

Overview of interest rates

Year 2026

BVG/LPP business division

Subject	Interest rate	Basis, comments				
Retirement savings capital: statut	ory minimum	Art. 12 of the Occupational Pension Ordinance				
Basic interest (1)	1.25 %	(OPO 2); Art. 12(4) of the General conditions; Board decision of 2 December 2025				
• Supplementary interest ⁽²⁾ as per 31.12.26		- decision of 2 December 2023				
Retirement savings capital: BVG/L	.PP max	Art. 12(5) of the General conditions; Board decision of				
Basic interest (1)	1.25 %	2 December 2025				
• Supplementary interest ⁽²⁾ as per 31.12.26		-				
Retirement savings capital: super-	mandatory share	Art. 12(5) of the General conditions; Board decision of 2 December 2025				
Basic interest (1)	1.25 %					
Supplementary interest ⁽²⁾ as per 31.12.26		-				
Retirement savings capital: supple	ementary account	Art. 12(5) of the General conditions; Board decision of				
Basic interest (1)	0.40 %	2 December 2025				
Supplementary interest ⁽²⁾ as per 31.12.26		-				
Interest paid on retirement saving the departure of a group of insure following the termination of the a	ed persons	Principle of maintaining the amount of interest paid at the same level				
Termination payment: from the due date	1.25 % (minimum BVG/LPP interest)	Art. 2(3) of the Vested Benefits Act (VBA). The termination payment is payable on departure. This rate also applies to transferring a termination paymer following a division of pensions (judgement of the Swiss Federal Supreme Court 9C_149/2017 of 10 October 2017).				
ermination payment BVG/LPP: 2.25 % case of late payment (minimum BVG/LPP intere plus 1.00 %)		Art. 2(4) VBA; Art. 7 of the Vested Benefits Ordinance (VBO). Late payment starts 30 days after all necessary				
Pension benefits: from the due date	0.00 %	Art. 34(1) of the General conditions; art. 10 of the Regulations on Pensions related to a divorce				
Lump-sum benefit: from the due date	0.00 %	Art. 34(1) of the General conditions				
Division of the accrued benefits in case of divorce: compounding of the termination payments and one-off payments	historical BVG/LPP interest rate ⁽³⁾	Art. 8a VBO				
Division of the retirement pension in case of divorce: payment of interest on the annual transfer	50 % of the interest specified in the regulations	Art. 19 <i>j</i> (5) VBO				
Interest due on payable contributions	5.00 %	Art. 34(2) of the General conditions				

mployer's current account: 0.00 % nterest due on a positive alance		Board decision of 1 December 2017				
Employer contribution reserve	0.00 %	Board decision of 1 December 2017				
Technical interest rate	from 31.12.23: 2.00 %	Board decision of 6 December 2023				

Unemployment Insurance (ALV) business division

Subject Interest rate		Basis, comments			
Technical interest rate	from 31.12.23:	Board decision of 6 December 2023			
	2.00 %				

Vested Benefits Account (VBA) business division

Subject	Interest rate	This interest rate is regularly reviewed and adjusted if necessary by the Board of Trustees.				
Payment of interest on balance (mandatory and extra- mandatory occupational benefits provision)	jan - apr: 0.05 %					
Default interest 2.00 % (minimum BVG/LPP interest plus 1.00 %)		Art. 2(4) VBA Decision of Executive Committee of 8 May 2018				

Explanations

⁽³⁾ The historical minimum BVG/LPP interest rate amounts to (art. 12 OPO):

1985 - 2002	2003	2004	2005 - 2007	2008			2014 - 2015	2016	2017 - 2023	2024 - 2026
4.00 %	3.25 %	2.25 %	2.50 %	2.75 %	2.00 %	1.50 %	1.75 %	1.25 %	1.00 %	1.25 %

⁽¹⁾ The basic interest rate is credited if an insured event (retirement, death, disability, exit, divorce, withdrawal for homeownership) occurs before 31 December (art. 12(4) of the General conditions).

⁽²⁾ A possible supplementary interest is granted as per 31 December of each year. The relevant decision is taken by the Board of trustees in December based on the financial situation of the Foundation (art. 12(4) of the General conditions).

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